



YOUNGBLOOD CO., INC.  
32 ASHLAND STREET  
HAVERHILL, MA 01830

**APPLICATION FOR EMPLOYMENT**

We are an equal opportunity employer. We do not discriminate in hiring, promotion, or other employment decisions on the basis of race, sex, color, pregnancy, religion, national origin, ancestry, sexual orientation, marital status, mental or physical disability, age, veteran or military status, genetics or any other basis protected by law. Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

**PLEASE PRINT (USE INK)**

**PERSONAL:**

Name: \_\_\_\_\_  
(Last) (First) (Middle)

Email: \_\_\_\_\_

Current Address: \_\_\_\_\_  
(Street) (City) (State) (Zip Code)

Telephone: \_\_\_\_\_  
(Include Area Code)

Permanent Address (if different)  
 \_\_\_\_\_  
(Street) (City) (State) (Zip Code)

Telephone: \_\_\_\_\_

Have you ever applied for employment here before?  Yes  No If yes, when? \_\_\_\_\_

Have you ever worked for our company before?  Yes  No If yes, where? \_\_\_\_\_

Dates of Employment \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

**WORK EXPERIENCE:**

**PRESENT OR MOST RECENT EMPLOYMENT**

Company \_\_\_\_\_ Address \_\_\_\_\_  
(Street) (City) (State)

May We Contact Your Present Employer?  Yes  No

Telephone \_\_\_\_\_ Kind of Business \_\_\_\_\_ Name and Title of Immediate Supervisor \_\_\_\_\_  
(Include Area Code)

Employed From \_\_\_\_\_ to \_\_\_\_\_ Job Title \_\_\_\_\_  
(Mo., Yr.) (Mo., Yr.)

Duties Performed \_\_\_\_\_

Starting Salary \_\_\_\_\_ Final Salary \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

**PREVIOUS EMPLOYMENT:**

Company \_\_\_\_\_ Address \_\_\_\_\_  
(Street) (City) (State)

Telephone \_\_\_\_\_ Kind of Business \_\_\_\_\_ Name and Title of Immediate Supervisor \_\_\_\_\_  
(Include Area Code)

Employed From \_\_\_\_\_ to \_\_\_\_\_ Job Title \_\_\_\_\_  
(Mo., Yr.) (Mo., Yr.)

Duties Performed \_\_\_\_\_

Starting Salary \_\_\_\_\_ Final Salary \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

**PREVIOUS EMPLOYMENT:**

Company \_\_\_\_\_ Address \_\_\_\_\_  
(Street) (City) (State)

Telephone \_\_\_\_\_ Kind of Business \_\_\_\_\_ Name and Title of Immediate Supervisor \_\_\_\_\_  
(Include Area Code)

Employed From \_\_\_\_\_ to \_\_\_\_\_ Job Title \_\_\_\_\_  
(Mo., Yr.) (Mo., Yr.)

Duties Performed \_\_\_\_\_

Starting Salary \_\_\_\_\_ Final Salary \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

**PREVIOUS EMPLOYMENT:** (Use additional sheets if necessary to describe all previous employment)

Company \_\_\_\_\_ Address \_\_\_\_\_ (Street) \_\_\_\_\_ (City) \_\_\_\_\_ (State) \_\_\_\_\_  
Telephone \_\_\_\_\_ Kind of Business \_\_\_\_\_ Name and Title of Immediate Supervisor \_\_\_\_\_  
(Include Area Code)  
Employed From \_\_\_\_\_ to \_\_\_\_\_ Job Title \_\_\_\_\_  
(Mo., Yr.) (Mo., Yr.)  
Duties Performed \_\_\_\_\_  
Starting Salary \_\_\_\_\_ Final Salary \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

**EDUCATION:**

Name	City/State	Degree Received Yes or No	Type of Degree Diploma or GED	Major
High School _____	_____	_____	_____	_____
College _____	_____	_____	_____	_____
Other _____	_____	_____	_____	_____
Trade School _____	_____	_____	_____	_____

Are you TRAC Pipe or CPVC Pipe Certified? \_\_\_\_\_ Yes \_\_\_\_\_ No Are you OSHA Certified? \_\_\_\_\_ Yes \_\_\_\_\_ No # \_\_\_\_\_ Hours  
Plumbing/Pipefitters Licensing (List State and License #) \_\_\_\_\_  
Commercial courses completed (Include skills, typing, shorthand, business machines, personal computers, etc.) \_\_\_\_\_

**GENERAL:**

Are you authorized to work in the United States? \_\_\_\_\_ Yes \_\_\_\_\_ No (Proof of citizenship or immigration status will be required upon employment.)  
Are you 18 years old or older? \_\_\_\_\_ Yes \_\_\_\_\_ No How did you happen to contact our company? \_\_\_\_\_  
Are you available to work full-time \_\_\_\_\_ part-time \_\_\_\_\_ temporary \_\_\_\_\_? If part-time, indicate maximum hours per week \_\_\_\_\_  
Will you work overtime if asked? \_\_\_\_\_ Yes \_\_\_\_\_ No  
What position are you applying for? \_\_\_\_\_ Starting salary desired \_\_\_\_\_  
Can you perform the essential functions of the job with or without reasonable accommodation? \_\_\_\_\_ Yes \_\_\_\_\_ No  
Are you currently on layoff or leave from another employer? \_\_\_\_\_ Yes \_\_\_\_\_ No

**NOTICE: PLEASE READ BEFORE SIGNING**

- If I am hired, I agree to abide by the rules and policies of the Company.
- I understand that if I am hired, my employment will be for no definite period, and that my employment and compensation can be terminated with or without cause and with out notice, at any time, at the option of either the Company or me.
- If I am offered employment, I understand that the offer may be contingent upon the successful results of a pre-employment physical and drug test, references and criminal background check.
- I authorize all persons, companies, prior employers, schools, credit bureaus, and government agencies to supply any information concerning my background, education, and employment, and release all parties from all liability for any damage that may result from furnishing same to you. I also release the Company and its agents from all liability from damages arising from this research of my background.
- I certify that the information contained in this application is complete and correct to the best of my knowledge and understand that falsification of this information is grounds for dismissal in accordance with Company policy.
- I certify that all of the information that I provide on this application or in any interview will be complete, true, and accurate. I understand that if I am hired, and any such information is later found to be incomplete, false, or misleading in any respect, I may be discharged.

I have read the above Notice Section or have had someone read or explain to me, and I fully understand it.

\_\_\_\_\_ (Print Name) \_\_\_\_\_ (Signature) \_\_\_\_\_ (Date)